

MOLLY TOM

TALENT PRODUCER

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🌐 MOLLYTOM.COM
📍 NYC

With 10 years in entertainment, my specialty is developing relationships with talent resulting in award-winning programs. Being the communication bridge between talent, creatives and the network is where I thrive.

EXPERIENCE

FIELD TALENT PRODUCER

2017-2024

- **ALONE** | Seasons 5-8, 10 & 12 | Leftfield Pictures / History | Mongolia, Canada, South Africa
- **Love Island USA** | Season 5 | ITV Entertainment / Peacock | Fiji
- **ALONE: The Beast** | Season 1 | Leftfield Pictures / History | Canada
- **ALONE: Frozen** | Season 1 | Leftfield Pictures / History | Canada
- The main liaison between talent & production - includes talent prep for filming, story producing, & maintaining mental & physical talent care throughout production.
- Consulted on casting decisions & talent health & safety by EPs & network executives.
- Key communicator translating business production needs to creative talent, usually new to media.
- Quickly built high-trust, professional relationships with talent in order to keep them healthy, engaged & energized for filming.
- Collaborated with production, legal & safety teams on various needs pre - post production, including managing diligence, real-time problem solving on set & assisting with medical emergencies.
- Coordinated production details including managing the talent team, securing talent travel & immigration, scheduling, handling vendors, creating & maintaining production rules, & crafty setup.
- Adapted to working / living on location, including remote, off-grid locations, demonstrating ability to excel under pressure with limited resources.

DEVELOPMENT, CASTING & TALENT PRODUCER

2014-2024

ITV America | NYC

Genres: *History, True Crime, Entrepreneurs, Lifestyle, Survival, Culinary + more*

Select Credits:

Cast over 65 series & dev projects, with multiple 1st season greenlights

- **ALONE** | History | Seasons 1, 5-10 & 12
- **Queer Eye** | Netflix | S. 1 & 2
- **Love Island** | CBS | S. 3
- **The Wedding Coach** | Netflix | S. 1
- **Pawn Stars** | History | S. 13-15 & 18
- **Forged in Fire** | History | S. 4-6
- **The Job Interview** | CNBC | S. 1 & 2
- More from: HULU, Max, FOX, Discovery, CNN...
- Researched, developed & vetted engaging, authentic talent, businesses & subcultures across the country to star in or build reality tv programming around. Produced interviews & packaged their stories to be pitched & sold to networks.
- Daily duties: talent interviews, story producing, editing string outs, writing bios & episode breakdowns, copywriting & graphic design for social media outreach campaigns, websites & other materials needed for pitch presentations.
- Directed in person & virtual network casting finals week events for large & small-scale productions.
- Led diverse casting teams while adhering to award-winning company standards, tight deadlines & constantly evolving directives.
- Big picture vision with a detailed oriented mindset - managed multiple concurrent castings while tracking & addressing 100s of individual candidates, & coordinating large volumes of footage, NDAs, contracts, travel arrangements & diligence processes.
- Maintained close communication with interdepartmental staff, executive producers & internal/external executives to establish project alignment.
- Established relationships with diverse talent from off-grid survivalists to CEOs & influencers.
- Improved & innovated within the casting department - integrated new tech (Canva, Vimeo, Wix, Squarespace & starting its socials), developed series templates & created guides to streamline onboarding.

CASTING PRODUCER

2019

Development - International Beach Real Estate Series | Leopard USA | NYC

DEVELOPMENT & CASTING PRODUCER

2013-2014

Park Slope Productions | NYC

ACHIEVEMENTS

2x Emmy Award Winner - Outstanding Structured Reality Program for Netflix's Queer Eye

DEI Council at ITV America

History's ALONE - 2022 Realscreen Award Winner, 2022 Critic Choice Real TV Nominee, 2021 Banff Rockie Award Winner

Organized ITVA's 1st virtual casting finals event & process

SKILLS

- Relationship Building
- Management & Collaboration
- Storytelling & Producing
- Pitch Writing
- Media Management
- First Aid Certified
- Basic Camera: Canon XA series, GoPro
- Basic Editing: AVID, Premiere, Social Media Editors
- Google Suite, Microsoft Suite, Wix, Squarespace, Square, Canva, Photoshop, Audacity, ChatGTP

EDUCATION

Wagner College | NY
B.S. Art Administration